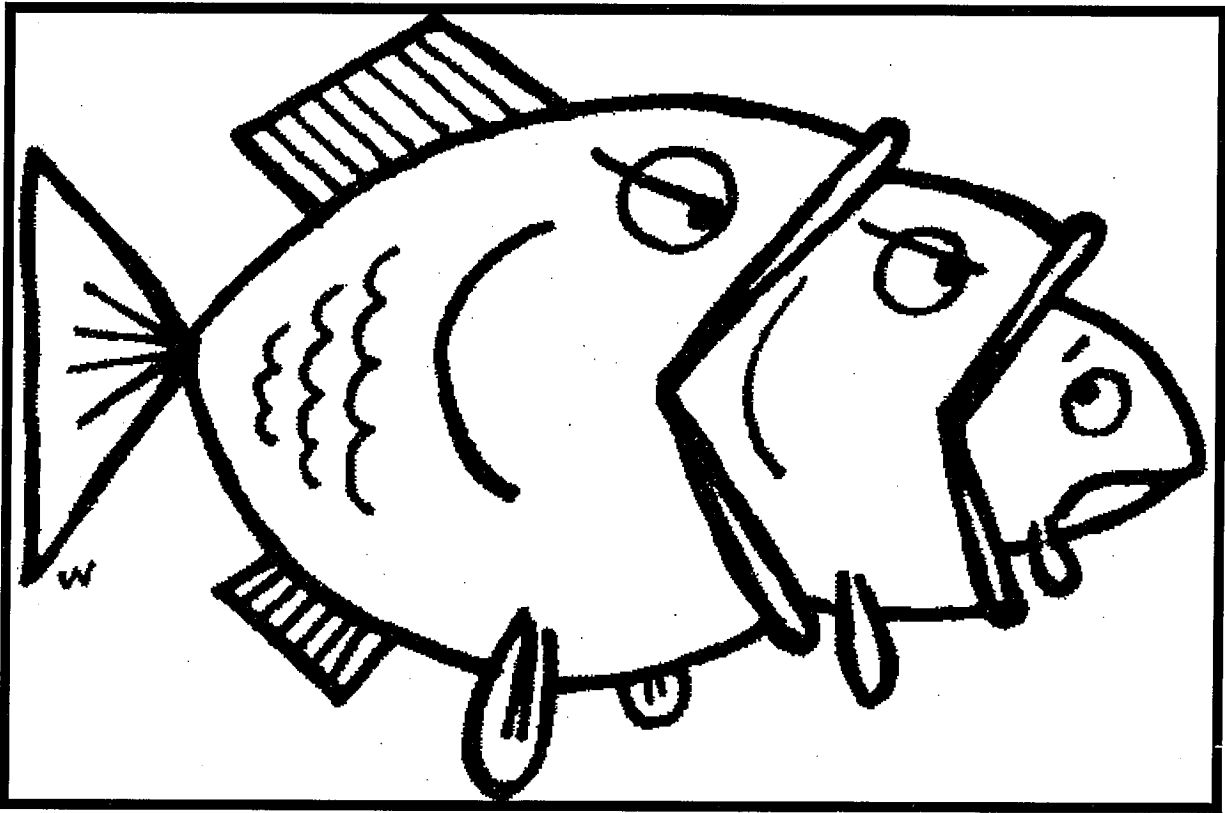


CEP Local 10-B's

Pulp *Friction*

Summer Edition/2006



Domtar bound...

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!! WARNING !!

This publication is rated:

UAs in Union

It may contain some material that some individuals may find offensive. Therefore, it is recommended that if you are one of the above individuals and feel you may be easily offended or harassed,

**DO NOT READ THIS PUBLICATION
PROCEED AT YOUR OWN RISK**

Pulp *Friction* will be published six times yearly by the Communications, Energy and Paperworkers Union of Canada, Local 10-B. It is an open forum in which members of Local 10-B are encouraged to express their views and opinions.

Articles and opinions appearing in **Pulp *Friction*** do not necessarily reflect the opinions of the C.E.P., Local 10-B Executive, the Editor, or other Officers of Local 10-B.

Editor: Bob Stephens 372-3724

2006 EXECUTIVE – COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA, LOCAL 10-B

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1st Vice- President	Bob Stephens	372-3724	851-3378	7228 - D
2 nd Vice-President	Charlie Fraser	579-8338	314-8928	7420
3 rd Vice-President	Roy Connell	376-1166	851-3391	7228 - A
Recording Secretary	Rob Regnier	579-5289	851-3537	7243
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Chief Shop Steward	Eric Godin	578-0157(Cell/320-2679)	851-3418	7551
Trustees	Bruce Christie	828-1934	N/A	7262
	Gord Harris	372-0912	377-0318	
	Doug Cumming	376-3429	851-3351	7401- B
Guards	Dan Morneau	372-2610	319-2851	7685
	Skip Gopsill	376-0901	N/A	7685
Contracting Out Chair	Lorne Christianson	376-4882	N/A	7224
Contracting Out Alternate	Eric Godin	578-0157(Cell/320-2679)	851-3418	7551
Safety Committee Chair	Rob Bruno	374-2665	851-3324	7292
I.H. & S.C.	Pat Turgeon	374-4448	851-3490	7213 - A
	Chris Austinson	554-9942	314-3347	N/A
Forestry Officer	Vacant			
Environmental Committee	Bill Turley	374-4576	377-9285	N/A
Apprenticeship Committee	Lorne Christianson	376-4882	N/A	7224
Standing Committee	Lorne Christianson	376-4882	N/A	7224
	Pat Turgeon	374-4448	851-3490	7213 - A
	Rob Regnier	579-5289	851-3537	7243
	Roy Connell	376-1166	851-3391	7228 - A
	Darren Gilmore	578-8609	314-8311	7401 - C
Health & Welfare Committee	Charlie Fraser	579-8338	314-8928	7420
	Chris Austinson	554-9942	314-3347	N/A
	Rob Regnier	579-5289	851-3537	72
Sunshine & Cheer Committee	Adrian Enzlin(Maint)	579-8538	N/A	7399
	Barry Salonen(Steam)	828-0195	N/A	7405
	(Production-vacant)			
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	Bob Stephens	372-3724	851-3378	7228 - D
	Dave McDonnell	376-8426	318-8754	7685
	Al Sarka	851-2517	N/A	7399
Wage Delegates	Lorne Christianson	376-4882	N/A	7224
	Rene Pellerin	376-0442(Cell/318-9014)	851-3486	7455
	Stacey Whiting	828-0848	314-8907	N/A
	Bob Stephens	372-3724	851-3378	7228 - D
Pension Committee	Dave McDonnell	376-8426	318-8754	7685
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CEP B.C. Provincial Council	Rene Pellerin	376-0442(Cell/318-9014)	851-3486	7455
	Bob Stephens	372-3724	851-3378	7228 - D

EDITOR'S COMMENT

By Bob Stephens

(Editor's note: This edition of Pulp Friction is the brief, summertime report. We've been waiting for months for news of a change in ownership and I don't have the heart to ask the executive for reports in the middle of vacation. See you in Sept/Oct for the full edition.)

Brothers and Sisters

Well, it finally happened. After months of delays and speculation, it was announced at 3:00 am on August 23 that Weyerhaeuser and Domtar combined to form the 'new' Domtar. This joining of forces, if you will, results in Kamloops Pulp changing ownership for the first time in 41 years, if you don't count Willamette eating up Weyerhaeuser 3 years ago! It has been a rough ride over the last few years, seeing Weyerhaeuser's former direction of being a family oriented company derailed to become a lean and mean forest machine. People constantly questioned the way we do business in Kamloops over the last few years, never seeming to grasp that we weren't really Weyerhaeuser anymore, except in name only. The Willamette way took hold of every unit in the Weyerhaeuser operation and I suppose it will continue to be that way for the portions of the company that Weyerhaeuser decided to keep, but that's not really our concern anymore, is it? So the obvious question is, "What happens next?"

The obvious answer is 'Who knows?' While it is nice to know who will be running the fleet, we still have to wait and see who will be running the ship. It's going to be a good 6 months before we know if this is a done deal as regulators on both sides of the border still have to approve the deal. As well, outside forces with oceans of money may want to get in on the action, in which case we could wind up in the middle of a hostile takeover attempt or some other quagmire that is totally out of our control. But if all goes well and Domtar takes over the reins, then we have to see who will be left in Kamloops to keep our mill afloat, or even better yet, sailing in a constant, profitable direction. While the union contract stays intact and successorship will allow us to remain in the mill, the staff side of things isn't quite so tidy. Changes in benefits, changes in leadership, and who knows what other kinds of changes will force certain people in management to do some real soul searching. We can only hope that Domtar's treatment of their staff will convince many of the long time leaders to stay on and help shape our future. Hopefully, some of the new managers in our operation will stay on as well, and I am specifically speaking of Eric Ashby.

While I know it is not a usual union practice to go spewing on about the credibility of our mill managers, one has to acknowledge when something is being done well, and as far as I'm concerned, our new mill manager deserves some major credit. For the first time in years, labour relations in Kamloops don't suck! I'm not saying that we don't have our differences because we do, but our ability to talk and resolve problems is at a level I've never seen before. As well, the direction for this mill has been shared with the union executive and everyone else who's interested and it has been

a really nice change being part of the future instead of a victim of it. I have to say it was quite a setback when we first heard that Weyerhaeuser was considering dropping more of it's Pulp and Paper operations, but Eric convinced us that we will succeed no matter who owns this mill and frankly, we support this principle. We can only hope that Domtar can see what's been accomplished here in such a short time and will help us get what we need to be first class.

The future is still uncertain but there is no sense in being negative about it. Most of this stuff is so far out of our control that it is not even worth worrying about. The union executive is strong and focused, and we will succeed in the things that we can control, and we'll learn to live with the things that we can't. We've been through an awful lot over the last 40 or so years and I've never seen a situation that this Local couldn't handle. This will not be any different. I anticipate a few wrinkles as we try to sort out the direction that Domtar is going to take but it is really not that much different than what we've been doing in Kamloops over the years. Weyerhaeuser has taken us down the "Kaizen" path, the "Family" plan, the "Quality" worklife, the "Empowerment" era, and the "Willamette" way and this Union has learned to adjust to it all. We will evolve, or die trying!

I'd finally like to take this opportunity to say good-bye to the summer students and we hope you have a great year ahead of you. We look forward to the return of those who are eligible and bid farewell and good luck to those who spent the last few summers with us and won't be back. We hope you had a good time and learned a few lessons along the way, specifically the importance of putting your differences aside and working together. This simple principle could make life so much better but unfortunately everybody is too worried about themselves to learn that. Maybe someday your generation will truly grasp the meaning of working together and the world will be a better place.

In Solidarity,



PRESIDENT'S REPORT

By Rene Pellerin

It has been a busy spring and summer for Local 10-B and its Executive. The Month of February started with 3rd Vice Brother Roy Connell and myself assisting in the development of a Bargaining Agenda for Local 10-B's Sub Unit Dearborn Motors. Bargaining with Dearborn Motors Ltd. began in May and an agreement was reached in June of 2006. The Union achieved 36 of its agenda items along with 2.5% in each year of a 3 year Contract. On June 10, 2006 the Membership voted the memorandum as recommended by the Bargaining Committee. The resulting vote was 57% "No".

Accusations flew from the Company about the Union's Committee bargaining in Bad Faith, as they believed that the Unions Committee did not unanimously support the agreement. Dearborn Motors Ltd threatened to take the Local to the Labour Board if a new vote was not conducted on the agreement as proposed. The Union agreed to the second vote, and it was conducted on June 20, 2006, resulting in a 71% no vote. A Strike Vote was immediately held and the results were 88% in favor of Strike action.

Strike Notice was served to the Company and they returned the courtesy with a Lock Out Notice to the Local.

On June 21, 2006 the Company contacted the Union to see if we could have some open dialogue on what needs to be done to avoid a Labour dispute. We agreed and set another date for June 27, 2006. June 27, 2006 we met with the Company and presented them with the items the membership had concern with. Dearborn took our items away for discussion with Company Owners. The Company came back with a final offer of all the 36 out of 44 Union Agenda items, and 3.5% in each year of a 3 year term. The Membership of Local 10-B at Dearborn Motors Ltd voted 71% in favor of the Memorandum of Agreement.

The whole process was a tense and mentally demanding task for any experienced Wage Delegate. For a new 3rd Vice and Wage Delegate, add a huge learning curve. Brother Connell stepped up to the plate and did an outstanding job organizing and chairing the Agenda presentation. Good job, Brother. Many thanks and respect for the Local 10-B Executive and Pulp Membership for supporting Roy's and my absence from the Mill so that we were able to take the Dearborn Unit through the Bargaining process.

There is one last person to thank for his support in the process and that is Ben Ingles, CEP Local 10-B Staff Rep. Ben was faced with the passing away of his Father, relocation to his new home in Prince George and still managed to be present through the Bargaining Process. Thank You Brother Ben.

In April and June of 2006, Brother Sarka and I were privileged to attend a WCB Advocacy course at the Western Region Office. The training will help Brother Sarka in his role as WCB Officer and myself to assist in his absence. I want to personally thank Brother Sarka for stepping up and taking the WCB Appeals Officer role and the Membership for the opportunity of attending the training.

4th Stage Answers

As Brother Stephens has reported earlier this spring, we have received answers to 3 Fourth Stage Grievances and set the week of July 3, 2006 to receive answers to more 4th Stage Grievances. We will be reviewing these answers when Standing Committee resumes in September and bring forth recommendations to the Local at the September or October General Membership meeting.

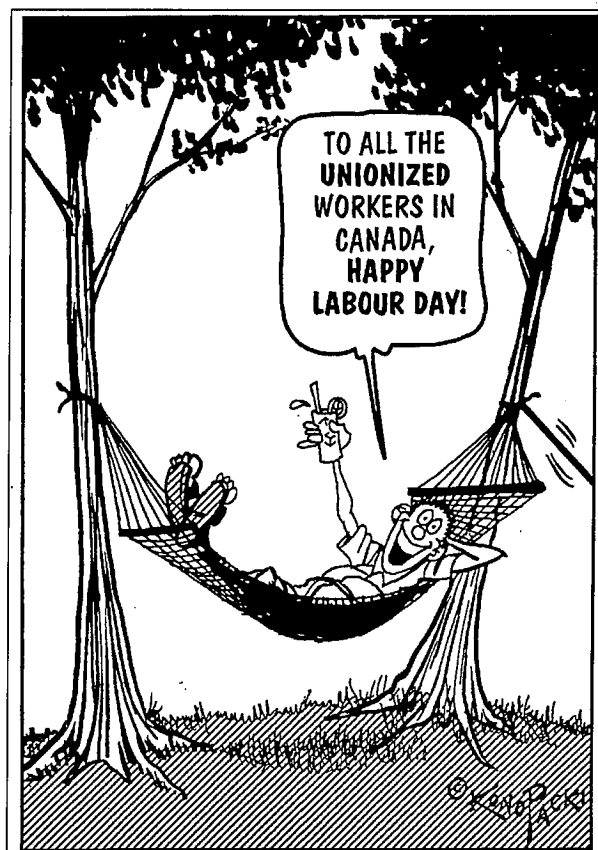
Status of the Kamloops Pulp Site

There have been a number of issues discussed by Corporate Weyerhaeuser around the future of the Kamloops Site. Sell, Invest or Close have been mentioned. Mill Manager Eric Ashby has assured Local 10-B that the current direction of shooting for the New Recovery Gate process is still in works and we are in a wait and see pattern on the other 3 outstanding possible Futures. The Executive of Local 10-B will keep you up to date as we here of any changes. (*Editors note: see previous page!*)

Labour Day Picnic

Just a quick reminder that the Labour Day Picnic is on Monday, September 4th at Riverside Park. There will be entertainment for the kids and family, music, and booths set up by the various Union Locals in Kamloops. We hope to have a good turnout and urge you and your families to come on down for a few hours or the whole day to share in the festivities and visit with friends. Hope you had a great summer and see you in the fall.

In Solidarity,



SPECIAL REPORT

Received by Local 10B

August 23rd/2006

Craig Neeser Memo to Canadian Employees

Weyerhaeuser has just announced the combination of our fine paper and related assets with Domtar to create an industry leader in the paper business. Clearly, this announcement touches many of us working for Weyerhaeuser in Canada and I want to answer as many questions about what this transaction means as possible.

Most of the Weyerhaeuser assets included in this transaction are based in the United States. But the new company will also include the following Canadian operations and forest licences:

<p>British Columbia Kamloops Pulp</p> <p>Ontario</p> <ul style="list-style-type: none"> • Ear Falls Sawmill • Dryden Pulp & Paper • Trout Lake Forest Licence • Wabigoon Forest Licence 	<p>Saskatchewan</p> <ul style="list-style-type: none"> • Big River Sawmill • Weyerhaeuser's share in Wapawekka Lumber subject to the terms of the partnership agreement • Prince Albert Pulp & Paper • Prince Albert Forest License
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In terms of what this transaction means, the most important thing to know right now is that nothing changes immediately. This transaction will take approximately six months to complete. In the meantime, the affected Canadian operations continue to be part of Weyerhaeuser. Once the transaction is completed, the above operations will join a new company with the strength to be a leader in the global paper market.

You may be wondering why some non-paper assets in Canada are included in this transaction. In Ontario and Saskatchewan, the sawmills and timberlands operations associated with Dryden and Prince Albert are included because of the significantly integrated nature of those businesses. Kamloops is included because it produces paper grade pulp and our focus is to accelerate our production of absorbent – or higher value-added – fiber.

As to whether this transaction means Prince Albert will restart, ultimately the new company will make this decision. But I can tell you that the leadership of the new company says it intends to work with government and labour to see if the right conditions can be established to make it viable to restart the mill.

For the rest of Canada, this transaction means we will continue to be part of a strong and increasingly focused company. Having operated in Canada for more than 40 years, this country is and will remain a core operating area for Weyerhaeuser. That said, the rise of the Canadian dollar, high operating costs, and the cyclical downturn in US housing and lumber markets, mean we will have to rally like never before to create value for our shareholders and customers. More than ever, our Canadian team must focus on what we control – safety, costs, and delivering superior products and services to our customers.

Please plan to call into the special employee forum today to learn more about this transaction and what it means. Details are contained in a special Weyerhaeuser Now being distributed this morning.

Finally, please watch out for one another and put safety first in all that we do.

Craig Neeser
Senior Vice President, Canada

Standing Committee Report

By Bob Stephens/ 1st Vice president

Standing Committee has been on hiatus for July and August and for the most part, Summer has been fairly quiet. We had a little bit of a blip at the first part of July due to some vacation cancellations but ironically, I spent my first tour of vacation in the mill trying to sort this mess out.

Because training is lagging behind in a few areas of the mill, many people can't get vacation unless someone else works overtime to cover shifts. This situation has been going on for a couple of years now and the training is being done, but once an area gets into a training deficit, it takes a long time to get out of it. Last Summer, the Company pretty much threw the time off guidelines to the side and allowed vacation slots to be filled despite OT concerns. This Summer they felt that things were better and therefore they tried to resort back to the time off policy to approve vacation. Unfortunately, things are not that much better so right away people starting having their vacation cancelled due to lack of available relief.. As well, there were some seniority moves that needed to be made in the Steamplant in the middle of the Summer which further complicates things so there was a definite need to go into an emergency Standing Committee meeting to try and resolve the problems. The bottom line is that the Membership put a motion on the floor that the Local delay the seniority moves in the Steamplant in exchange for some vacation improvements in operations over the Summer. We met with the Company 3 times after the motion was carried and wound up making some minor improvements to vacation allotments in the Steamplant and Chipyard and asked the Company to carefully consider the reasons for vacation denial in other areas if it was due to training concerns. The message to the Company is that we really have to focus on getting the training done over the next 10 months so that next Summer we can get maximum use of our Summer Students and people can get as much time off as possible in the prime months. The Company fully recognizes the problems and we are pursuing improvements to the training program through the work of the Training Committee established under the Commitment to Employment guidelines. We will keep you informed of our progress over the next year.

This fall we will continue our work with the Training Committee and the Service Crew Committee to try and get the right number of people to do the work that's needed in this mill. Everybody is aware that we are at the lowest number of people that this mill has seen in decades but we continue to have more people getting up there in age an accruing more contractual time off. It is a numbers game that seems fairly obvious to the Local but we have to do the groundwork and show the Company the math and the common sense reasons to keep the manning levels adequate and keep our systems and people running well It has been a long road but the Local is making progress and we hope this direction continues if and when Domtar takes over.

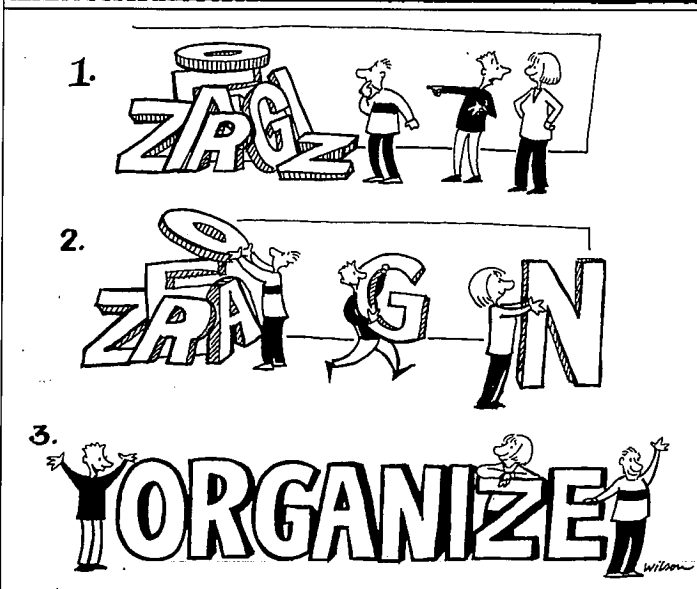
We have been doing Job Evaluations for the last 3 years in the mill and are continuing the trend with the Service Crew and will be going to do the Machine Room early in the fall. We were hoping to do a little preliminary work over the Summer but everybody's been away so we will get going again in September.

We pre-approved a retroactivity date for backpay should the situation arise through evaluations and the Company has agreed pending completion of evaluation updates by the end of the year. We hope to finish but with the change in leadership I anticipate some work will arise that we haven't yet contemplated, so this target could be pushed back a bit. We will continue on our way though and try to keep up the pace as it is in everyone's best interests to have current job evaluations and the appropriate adjustments made.

Last but certainly not least, we have received 7 answers to 4th stage grievances that have been backlogged for a couple of years in some cases. We will continue to push for more answers to get these grievances resolved but we need to review what we have and give the Company our responses ASAP. You should hear about it at the next General Membership meeting.

This summarizes some of the larger items that have come up over the last few months and a more detailed report will be available in the fall edition of our paper. Please take the time to come to a few Union meetings and get involved in the action. With Local support, your Standing Committee will be that much more equipped to take on the issues in the fall. Its easy to fight for people when they show up and take an interest in their own business. See you all at the Labour Day Picnic!

Fraternally,



SAFETY REPORT

By Charlie Fraser
2nd Vice-President

Dollars and Sense

All of us have one of those days where we get a small cut, scrape, twinge in the back etc, while on the job ... but all too often we don't take the time to report this "minor" incident to First Aid. I have to admit that there have been a couple of occasions that if it weren't for my position on the Joint Safety Committee, I might have avoided reporting to First Aid. I find myself asking why? For one thing, I guess I am embarrassed by what I have done (not used gloves when I know better for instance). Another reason is, does such a minor incident warrant walking over the First Aid to only wait for the First Aid Attendant, and then ... they are going to want to hold a bloody investigation! Seems like a lot of B.S. for such a minor thing. However, when I think it through I have to remember some important points.

Here's what can happen when we don't promptly report to First Aid:

1. A minor incident can become much more, requiring medical treatment and/or time off work.
2. Possibility that W.C.B. won't accept claim due to lack of proper and prompt reporting, i.e., questions what really happened.
3. Employer contests claim due to lack of prompt reporting.
4. Months/years in the W.C.B. appeal process and having to settle for W.I. in the interim (approximately 58% of regular pay).
5. Paying out of pocket for physio etc, when the W.C.B. would have paid it.
6. Waiting for medical intervention for months when the W.C.B. may have expedited the process.

I know it seems a hassle to report our minor incidents to First Aid, but we all have to renew our efforts to do just that. Please don't put yourself in a position where the W.C.B. and the Employer are declining or contesting a Claim due to failure to promptly and properly report an incident.

In solidarity,

WCB APPEALS REPORT

By Al Sarka
WCB Appeals Rep.

I have recently taken over as the WCB Appeals Officer for Local 10-B and, as such, I along with our President, have been taking a course on how to deal with these sometimes complicated cases. What has been really impressed on me during these studies is the need for proper documentation. With this in mind I would like to remind the membership of the importance of reporting ALL injuries and incidents to First Aid. This becomes your source document if you ever have to seek medical aid or apply for benefits. Another good idea is to keep short notes about your visits to the doctor, what you said and the remedies prescribed. In this book you can jot down if work related injuries are affecting your home life, your social life, or any activities you can no longer do as comfortably as previously. What was at one time a system to help workers has been changed into a bureaucracy more intent on implementing government philosophy than helping workers.

One last word of advice is to look out for yourself and be aware of what is going on around you at all times.

Fraternally,

Drop Games Around Wait Times
CALM/CUPE

The Final Report of The Federal Advisor on Wait Times contains many key recommendations that favour strengthening the public health care system over the false quick fix of wait time "guarantees."

The report by federal advisor Dr. Brian Postl calls for, among other things, conducting ongoing research to support benchmarking and operational improvements; adopting modern management practices and innovations in health systems; encouraging more team-based care and fostering cultural change among health professionals; and engaging in public education to support the transformation of the health care system.

The report also lists many examples of public sector innovation that are reducing wait times. It calls for gender-based analysis to see how men and women are differently affected by longer wait times and draws attention to the problem of inadequate human resources in the public system. Postl includes the conditional use of private, for-profit health services as an option to reduce wait times. The evidence in Canada and around the world, however, clearly shows that private services cost more and deliver less. Worse, provincial governments are already not reporting on the scope, number and cost of for-profit services.

The report does not endorse the idea of wait time guarantees, the only health care-related plank of the minority Conservative government's election campaign.

"The sensible and evidence-based recommendations in this report just don't support the Conservative privatization agenda," said Paul Moist, national president of the Canadian Union of Public Employees. "The Conservatives must drop the political games around wait times and commit to maintaining and improving our public health care system."



Mountain Pine Beetle

Report by Rob Regnier
Recording Secretary

I wish to thank the membership for sending me to this conference. There was a lot of information given on the mountain pine beetle. Three key presentations were given; one from the company's point of view, one from the government and the last from the left wing. We finished up with a heated discussion on summarizing what was learned and coming up with a plan to take back to our locals.

The conference started with upbeat information given from Mark Feldinger, a professional Forester for Canfor. Mark started with some facts on the pine beetle: The beetle kill started in 1994 and at the end of 2005, 3 million hectares have been affected in the interior. The pine beetle attacks mainly lodge pole pine, which covers about 40% of the trees in the interior of B.C. The pine tree dies within one year of being attacked and the beetles then flies to a new tree. 95% of these beetles stay within the canopy and can go as far as 2 Km, the other 5% fly up to the upper winds and are carried a far as 30 km away. One host tree will effect up to 15 new trees. From 1997 to 2002, energy was spent trying to stop the spread of the pine beetle; from 2002, efforts have switched to removal of dead trees. Today 85% of the trees harvested in the PG area are beetle kill. Canfor believes it will be harvesting beetle-killed trees for more that 15 years from today. Trees can be harvested from wet sites for 5 years, moist sites for 10 years and from dry sites for more than 15 years. The northern allowable cut should follow the tread of: 2001 it was 13 million m3; 2005 it was 23 million m3 and in 2015 it will be 10 million m3. Mark believes the Kamloops area allowable cut will increase for the next 15 years and then go back to 2001 levels.

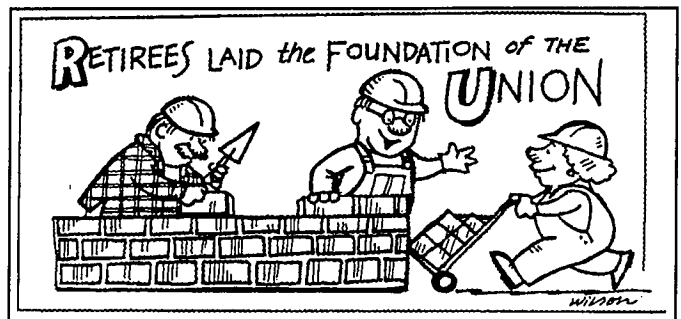
The next to speak was Bob Simpson, MLA Caribou North and NDP forest critic. He views the pine beetle to be one of the many health problems facing the forest of B.C. He believes the question to be asked is how we manage dead trees. The mountain pine beetle task force is still not completely formed yet. Companies seem to be leaving more waste wood on the ground and there are no government site inspections of the logging being done throughout the interior. We also got the bad news on the forest stewardship plans that the liberal government wants to put into effect by the end of the year. More understanding of these plans should be found before we trust our forest to be put into the company's hands, with no input from the government for 10 year after they have been approved. He also gave a short talk on the softwood lumber deal that gave us a pause for thought.

The last speaker of the day was Ben Parfait from the Canadian Center for Policy Alternatives. He gave an overview of the forest industry throughout Canada. The Ontario industry is in big trouble with energy costs killing the pulp and paper mill there. In BC, the government should be put the extra stumpage fees back into the health of the forest. Extra tree planting should be done to counter the effects of the pine beetle. More work should be done on thinning of the ground cover to help go growing of healthier trees. The government could also spend money on the surveying the forest to better understand what is happening in the forests where the beetle kill has not been logged. Some of the numbers given: In the year 2000, the pine beetle affected

280,000 m3 of timber, and the BC. Government invested \$43 million in the forestlands. In year 2004, the pine beetle affected 7.2 million m3 and the government invested \$3 million in the forest. In BC, ten forest companies control 75% of the timber that is processed today, slowly killing the small, family run Forest Companies in this great province.

I personally learned so much that I couldn't possibly put it all in this report. Anyone wishing more information can contact me and I would be more than happy to talk about it. There is a plan to have another beetle kill conference in the interior some time in late September. This next meeting, the members will be asked to come up with a plan to ensure that interior committees will have jobs today, through-out and after the mountain pine beetle has ran its course through the interior of BC. Once again, thanks to the membership for allowing me to attend this important conference.

In Solidarity,

**2006 C.E.P. National Convention**

Elections for National Officers will be held at the 2006 National Convention October 15-19 in Vancouver.

Brother Dave Coles, C.E.P. Western Region Vice President, will be seeking Election as C.E.P. National President. Brother Coles represented and supported Local 10-B with a strong voice and strong leadership as we transitioned into the C.E.P. Dave will represent the membership of the C.E.P. with the same strengths as our National President.

It will be moved at the September 2006 General Membership Meeting that C.E.P., Local 10-B support Brother Dave Coles for election as National President.

Brother Bob Hughf will be seeking election as C.E.P. Western Region Vice President. Brother Hughf has served as Pulp Caucus Chair for many years and represented Local 10-B as National Rep for three years with his strong leadership and direction. Brother Bob will serve the membership of the C.E.P. with the same strengths as our Western Region Vice President.

It will be moved at the September 2006 General Membership Meeting that C.E.P., Local 10-B support Brother Bob Hughf for election as C.E.P. Western Region Vice President.

In Solidarity,
Rene Pellerin
C.E.P., Local 10-B President

MEETING ATTENDANCE

How many General Membership meetings did you make this year? "Checked" boxes are Shiftworkers. See you in September.

3103	<input type="checkbox"/>	5	3337	<input checked="" type="checkbox"/>	3	3548	<input type="checkbox"/>	1
3104	<input type="checkbox"/>	1	3342	<input checked="" type="checkbox"/>	6	3557	<input type="checkbox"/>	4
3112	<input type="checkbox"/>	5	3344	<input type="checkbox"/>	2	3564	<input checked="" type="checkbox"/>	3
3126	<input type="checkbox"/>	2	3345	<input type="checkbox"/>	4	3588	<input checked="" type="checkbox"/>	6
3146	<input checked="" type="checkbox"/>	3	3350	<input type="checkbox"/>	1	3603	<input type="checkbox"/>	2
3148	<input type="checkbox"/>	3	3364	<input type="checkbox"/>	8	3620	<input checked="" type="checkbox"/>	2
3150	<input type="checkbox"/>	1	3366	<input type="checkbox"/>	5	3631	<input type="checkbox"/>	5
3158	<input type="checkbox"/>	3	3378	<input checked="" type="checkbox"/>	5	10936	<input type="checkbox"/>	1
3164	<input checked="" type="checkbox"/>	1	3393	<input type="checkbox"/>	2	18105	<input checked="" type="checkbox"/>	1
3170	<input checked="" type="checkbox"/>	1	3401	<input type="checkbox"/>	2	37835	<input checked="" type="checkbox"/>	1
3179	<input checked="" type="checkbox"/>	4	3407	<input checked="" type="checkbox"/>	1	71518	<input checked="" type="checkbox"/>	2
3190	<input type="checkbox"/>	6	3409	<input checked="" type="checkbox"/>	6	112716	<input type="checkbox"/>	1
3207	<input type="checkbox"/>	6	3413	<input type="checkbox"/>	5	115440	<input type="checkbox"/>	1
3215	<input checked="" type="checkbox"/>	4	3414	<input checked="" type="checkbox"/>	1	115558	<input type="checkbox"/>	1
3221	<input checked="" type="checkbox"/>	4	3422	<input checked="" type="checkbox"/>	2	116115	<input type="checkbox"/>	1
3225	<input checked="" type="checkbox"/>	1	3423	<input checked="" type="checkbox"/>	2	121744	<input type="checkbox"/>	3
3226	<input checked="" type="checkbox"/>	1	3453	<input checked="" type="checkbox"/>	6	124111	<input type="checkbox"/>	1
3229	<input type="checkbox"/>	7	3454	<input checked="" type="checkbox"/>	1	124112	<input type="checkbox"/>	1
3231	<input checked="" type="checkbox"/>	4	3460	<input checked="" type="checkbox"/>	6	124113	<input type="checkbox"/>	1
3236	<input checked="" type="checkbox"/>	4	3463	<input checked="" type="checkbox"/>	2	124114	<input type="checkbox"/>	1
3240	<input type="checkbox"/>	1	3464	<input checked="" type="checkbox"/>	4	124115	<input type="checkbox"/>	1
3241	<input type="checkbox"/>	4	3469	<input type="checkbox"/>	4			
3252	<input checked="" type="checkbox"/>	6	3471	<input checked="" type="checkbox"/>	1			
3254	<input type="checkbox"/>	1	3474	<input checked="" type="checkbox"/>	1			
3258	<input type="checkbox"/>	1	3483	<input checked="" type="checkbox"/>	3			
3262	<input type="checkbox"/>	1	3486	<input type="checkbox"/>	8			
3263	<input checked="" type="checkbox"/>	2	3488	<input checked="" type="checkbox"/>	1			
3265	<input type="checkbox"/>	6	3502	<input checked="" type="checkbox"/>	8			
3266	<input checked="" type="checkbox"/>	2	3506	<input type="checkbox"/>	5			
3292	<input checked="" type="checkbox"/>	2	3510	<input type="checkbox"/>	6			
3308	<input type="checkbox"/>	7	3522	<input type="checkbox"/>	7			
3310	<input type="checkbox"/>	3	3533	<input checked="" type="checkbox"/>	5			

Labour Day Family Picnic

**Come and Join us
at the
Riverside Park Bandshell
on
Monday September 4, 2006
10:00am – 3:00pm**

For a Labour Day Celebration

Come and enjoy:

- Music

- Activities for kids and the kids at heart

- Entertainment

And so much more